

# BARGAINING HEADING IN THE RIGHT DIRECTION



During the fifth bargaining round last week, your Committee ensured your claims were heard, achieving significant progress.

StarTrack workers and TWU members pledging to fight to get a fair deal has put significant pressure on management, resulting in the approval of some TWU claims and some of StarTrack's big-ticket claims being dropped — such as having a **2-tier system** and the removal of the **Award safety net**.








While this is a huge step forward, it is now up to Startrack to come to the table on the final key items.

We must **keep up the pressure** to ensure that StarTrack follows through on its **2021 commitment to a 2-year deal** so StarTrack can stay in the industry-wide fight. StarTrack must offer a **pathway to 15% super**; it has been 11 years since the last negotiated super increase. It is when workers stand together that we get great outcomes.

## AGREED TWU CLAIMS

-  **Job security provisions** – including State ratios guaranteeing minimum employee numbers and Same Job Same Pay provisions
-  **Back Pay** to 1st September 2024
-  Improved **cultural and religious leave** provision
-  **Mental health first aid training** for TWU delegates and HSRs
-  **All training** to be done on **paid time** during work hours
-  **Labour hire conversion** to permanent after 6 months
-  Improved **casual conversion** provision
-  **BlueCard training renewal** after 5 years
-  **Campaign delegates leave**
-  Improved **higher duties** provision

## KEEP PRESSING THESE TWU CLAIMS

-  Cooperative engagements to ensure a fair and sustainable transport industry
-  New starter training and development scheme
-  Overtime meal allowance and crib break
-  Comcare first response paid at average earnings & commitment to worker education
-  Inductions for labour hire and outside hire
-  A fair pay offer
-  Superannuation pathway to 15%

## WHAT YOU CAN DO

### 1. Join the TWU

If you're not yet a TWU member, **join the TWU** today! The more members we have, the better our collective chance of winning a fair deal.

### 2. Sign the Pledge to Fight

If you haven't yet, sign the **Pledge To Fight** sheet – speak to your TWU delegate or organiser.

### 3. Stay Informed

Attend joint report-back meetings in your yard and invite your workmates – **this is important** as we get to the pointy end of the bargain.



**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

**TWU WA** Tim Dawson **P:** 08 6313 3000 **E:** [info@twuwa.org.au](mailto:info@twuwa.org.au) **W:** [www.twuwa.org.au](http://www.twuwa.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

