

# NOT GOOD ENOUGH DNATA



Last week after urgent discussions with delegates, your member-led bargaining team put a revised claim to dnata management calling out their shoddy behaviour around settlement and setting out the following areas that needed to be improved:

- Improved pay
- Fair overtime payments and shift allowances
- Maintain nominal expiry date of 30 June 2026
- Backpay

## dnata fails to respond

dnata failed to meet its response deadlines and then sent an offer through that was unanimously rejected by delegates for falling short of what was needed and for still trying to divide the workforce across states.

## Fair Work Commission

Instead of working through a pathway to settlement, dnata made an application to the Fair Work Commission for a bargaining dispute. Your representatives will attend the FWC on Tuesday 21 February and will report back. We will make the case for the outstanding items and hopefully the FWC can assist in moving dnata to a reasonable settlement.

## PREPARE FOR PROTECTED INDUSTRIAL ACTION

To ensure pressure is kept up on the company, delegates have now endorsed 4-hour stoppages on Friday 24 January (all in local time):

**SYD  
BAGGAGE**

**3am-7am**

**SYD RAMP  
AND CARGO**

**6am-10am**

**BNE  
BAGGAGE**

**6-10am**

**BNE RAMP  
AND CARGO**

**7-11am**

**MEL, ADL AND DRW  
BAGGAGE, RAMP AND CARGO**

**6am-10am**

## Employer response

The company has been notified of the planned Friday strikes.

- If you are a union member you are **protected** from any management response to the action.
- They **cannot ask you** if you are participating in the action or discipline or intimidate you in anyway into not taking it.

Delegates and organisers will be talking through plans for Friday with you all.

## YOU MUST BE A TWU MEMBER TO TAKE ACTION



**JOIN  
THE  
TWU**