

03 December, 2021



Michael Kaine
National Secretary
Transport Workers' Union of Australia

A Deal is a Deal!

Dear Michael

Star Track Express Pty Ltd 2021 Enterprise Agreement - Commitment to Finalise Bargaining

This letter represents a commitment made by me on behalf of the Australia Post Group to certain matters that will pertain to the replacement Enterprise Agreements for both the *Star Track Express Pty Limited & Star Track Pty Ltd - Transport Workers' Union Fair Work Agreement 2017-2020 (National Agreement)* and the *StarTrack - Transport Workers' Union Enterprise Agreement NSW/ACT 2018 (NSW Agreement)*, as well as the next replacement agreement to be bargained in 2024 (**2024 National Agreement**).

In relation to the National and NSW Agreements:

- (1) If the CPI published by the Australian Bureau of Statistics for the weighted average of eight capital cities all groups exceeds 3% for the year ending June quarter 2022 and/ or 2023 then the pay increases due under the 2021 National Agreement and the 2021 NSW Agreement on 1 September 2022 and/ or 1 September 2023 respectively will equate to this measure of CPI.

It's about trust!


In relation to the 2024 National Agreement:

- (1) The first pay increase for the 2024 National Agreement (which, as agreed, will be a single agreement covering the entire country) will commence on the first full pay period on or after 1 September 2024 and the second pay increase for the 2024 National Agreement will commence on the first full pay period to commence on or after 1 September 2025.
- (2) The nominal term of the 2024 National Agreement will run for 2 years and expire on 11 November 2026.

This commitment is provided as part of the in-principle agreement reached with the TWU with respect to the replacement agreements for the National Agreement and NSW Agreements.

I trust this will resolve all matters between us and I look forward to working together over the coming years to deliver the best outcomes for us both.

Yours faithfully



Paul Graham
Chief Executive Officer & Managing Director
Australia Post

Respect your workers + your commitments. Get the deal done!

Honour your word!

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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