

## BARGAINING UPDATE

# PROGRESS ON CLAIMS



### NEW WINS SECURED

- ✔ **Establishing a rostering committee at each airport** – so your worker representatives can have a say about your rosters.
- ✔ **Higher duties conversion after 6 months instead of 12 months** – when you are working in a higher classification for 6 months you will be moved up *permanently* to the higher classification. The work you do will be recognised and paid for.

### KEY CONCERN:



The company wants to **increase the different work** and responsibilities you can do in each of your classifications.

### YOUR PAY CLAIM:

Production (Kitchen)		Operations (Transport)	
Year 1:	12% + backpay	Year 1:	10% + backpay
Year 2:	8%	Year 2:	8%

## WHAT THIS MEANS FOR YOU

- **Higher increase in Year 1** to get you a pay increase as quick as possible.
- **Production workers earn much less** than transport workers. They **need a bigger pay increase** to move above the minimum award rate and close the gap with transport workers rates.
- A **fair pay increase** that:
  - Rewards workers for their skills and experience, while attracting and keeping workers.
  - Addresses cost of living pressures and keeps up with inflation – as costs increase, your wages need to go up as well.
- **2026 Expiry:** We're putting forward a two-year deal that expires in June 2026, at the same time as other aviation agreements in the industry. This way, we can fight together for better pay and conditions.

*The next bargaining meeting is on the 4th of March 2025. We keep you updated as bargaining progresses.*

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



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