

## OCEANIA UPDATE FEBRUARY 2025

## IT'S TIME TO VOTE NO



Oceania has decided to put the EA out to vote *again*, **without reaching agreement** with your member-led bargaining team. The company **has failed to listen** to your concerns and feedback.

You must remain united and tell Oceania that the proposed EA is not acceptable.

We must stand together in the upcoming vote and VOTE NO to make Oceania listen.

## **CLAIMS NOT AGREED TO**

- X Established minimum guaranteed hours for part-timers
- X Rostered 2 consecutive day break in a roster period
- X Increased roster period from 14 days to 28 days
- X Improved consultation provisions
- ★ Improved dispute resolution provisions

- X Paid meal breaks
- X Minimum staffing requirements
- X Commitment to industry partnership
- X Increased superannuation

## RATES COMPARISON

LEVEL	CURRENT RATES	OCEANIA OFFER	TWU PROPOSAL
R0	\$25.40	\$25.70	\$25.80
R1	\$25.50	\$25.80	\$26.30
R2	\$26.00	\$26.90	\$27.40
R3	\$26.80	\$27.60	\$28.90
R4	\$28.80	\$29.00	\$30.09
R5	\$29.00	\$29.90	\$31.00
R6	\$31.00	\$32.00	\$32.00

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



