

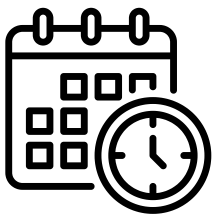
WHY YOU SHOULD VOTE NO



OUTSTANDING CLAIMS

- ✗ Established minimum guaranteed hours for part-timers
- ✗ Rostered 2 consecutive day break in a roster period
- ✗ Increased roster period from 14 days to 28 days
- ✗ Improved consultation provisions
- ✗ Improved dispute resolution provisions
- ✗ Paid meal breaks
- ✗ Minimum staffing requirements
- ✗ Commitment to industry partnership
- ✗ Increased superannuation

BALLOT PERIOD



VOTING OPENS

TUESDAY, 4 MAR 2025
5AM AEST

VOTING CLOSES

FRIDAY, 7 MAR 2025
5PM AEST

NEXT STEPS

- ▶ You will receive an email from Vero, the online voting company, on **Tue 4 March**. Make sure to **VOTE NO** before the ballot closes on 7 March.
- ▶ **If the agreement is voted down** by majority of members, Oceania will be forced back to the bargaining table, and if necessary, we will consider all available options.

VOTE NO. Stand together to get Oceania back to the bargaining table with a fair offer.

JOIN THE TWU TODAY

   @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

