

PREPARE TO VOTE NO



Oceania intends to put your Enterprise Agreement out to a vote **again**.

Oceania is still refusing to offer a fair agreement that delivers terms and conditions and recognises your concerns, including:



Rostering protections



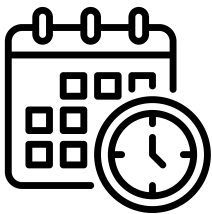
Paid meal breaks



Pay increase that reflects cost of living pressures

We must stand together to make Oceania listen. Prepare to vote no on Tuesday 4 March.

BALLOT PERIOD



VOTING OPENS

TUESDAY, 4 MAR 2025
5AM AEST

VOTING CLOSES

FRIDAY, 7 MAR 2025
5PM AEST

VOTING METHOD

- ▶ You will receive an **email from Vero** (the ballot agent) with instructions.
- ▶ You will be able to **vote online**.
- ▶ The voting period is open for three days only. Make sure you cast your vote before the **ballot closes on Friday 7th of March**.



VOTE NO. Stand together to get Oceania back to the bargaining table with a fair offer.

JOIN THE TWU TODAY

   @TWUJAU

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

