

## ENOUGH IS ENOUGH! STARTRACK HOLDS UP DEAL BY BACKFLIPPING ON CEO PROMISE



Your TWU Delegate Bargaining Committee met this week to plan the next steps to secure you a better deal.

Thanks to your strength and the support of your delegates, **we have secured significant improvement in conditions** and have seen off massive attacks by StarTrack on your job security and protections already in your EA.

Despite this, StarTrack refuse to meet your endorsed claim on 3 key issues:



**2026 Expiry**



**5% + 3.5% (or CPI if higher)  
Wage Offer over 2 years**  
(backdated to 1 September 2024)



**15% Superannuation**  
to keep StarTrack in line with other major transport companies

## StarTrack is determined to back out of its 2021 deal, which promised a 2026 expiry.

This was a firm commitment made by the CEO of Australia Post in writing, taken in good faith, to prevent further industrial action and get the deal done in 2021.

### The reason?



StarTrack nationwide strikes in 2021

- StarTrack remembers the strength of TWU members in 2021 when mass industrial action won historic job security gains and record wage increases that kept up with inflation. The victory was so significant that StarTrack was forced to extend the deal to AusPost workers who had missed out months earlier.
- Now, StarTrack is desperate to take you out of the 2026 industry fight, silencing workers and using negotiations with AusPost workers to dictate the terms of your next agreement.

### WHAT YOU CAN DO

- **Sign the Blue “We Missed You” Cards** being circulated in your yards now and return them to your organiser or delegates to send a message to the CEO that enough is enough and it’s time to honour your word.
- It’s time for TWU Members at StarTrack to stand up and tell the company that a Deal is a Deal. StarTrack must honour their word, or we will be forced to take action, just like we did in 2021, to get the best deal for our members.
- **If you’re not a TWU member, join today.** Show your commitment to fight for the outstanding claims, to ensure your future conditions and wages are not to be dictated by AusPost workers and to be part of another record setting industry fight in 2026.



**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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