

BARGAINING UPDATE

PROGRESS ON CLAIMS



NEW WINS SECURED

- ✓ **Establishing a rostering committee at each airport** – so your worker representatives can have a say about your rosters.
- ✓ **Higher duties conversion after 6 months instead of 12 months** – when you are working in a higher classification for 6 months you will be moved up *permanently* to the higher classification. The work you do will be recognised and paid for.

KEY CONCERN:



The company wants to **increase the different work** and responsibilities you can do in each of your classifications.

YOUR PAY CLAIM:

Production (Kitchen)		Operations (Transport)	
Year 1:	12% + backpay	Year 1:	10% + backpay
Year 2:	8%	Year 2:	8%

WHAT THIS MEANS FOR YOU

- **Higher increase in Year 1** to get you a pay increase as quick as possible.
- **Production workers earn much less** than transport workers. They **need a bigger pay increase** to move above the minimum award rate and close the gap with transport workers rates.
- **A fair pay increase** that:
 - Rewards workers for their skills and experience, while attracting and keeping workers.
 - Addresses cost of living pressures and keeps up with inflation – as costs increase, your wages need to go up as well.
- **2026 Expiry:** We're putting forward a two-year deal that expires in June 2026, at the same time as other aviation agreements in the industry. This way, we can fight together for better pay and conditions.

The next bargaining meeting is on the 4th of March 2025. We keep you updated as bargaining progresses.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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