

IT'S TIME TO VOTE NO



Oceania has decided to put the EA out to vote *again*, without reaching agreement with your member-led bargaining team. The company **has failed to listen** to your concerns and feedback.

You must remain united and tell Oceania that the proposed EA is not acceptable.

We must stand together in the upcoming vote and **VOTE NO** to make Oceania listen.

CLAIMS NOT AGREED TO

- ✗ Established minimum guaranteed hours for part-timers
- ✗ Rostered 2 consecutive day break in a roster period
- ✗ Increased roster period from 14 days to 28 days
- ✗ Improved consultation provisions
- ✗ Improved dispute resolution provisions
- ✗ Paid meal breaks
- ✗ Minimum staffing requirements
- ✗ Commitment to industry partnership
- ✗ Increased superannuation

RATES COMPARISON

LEVEL	CURRENT RATES	OCEANIA OFFER	TWU PROPOSAL
R0	\$25.40	\$25.70	\$25.80
R1	\$25.50	\$25.80	\$26.30
R2	\$26.00	\$26.90	\$27.40
R3	\$26.80	\$27.60	\$28.90
R4	\$28.80	\$29.00	\$30.09
R5	\$29.00	\$29.90	\$31.00
R6	\$31.00	\$32.00	\$32.00

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

TWU SA/NT Sam McIntosh **P:** 08 8346 4177 **E:** info@twusant.au **W** www.twusant.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

