

# PREPARE TO TAKE ACTION





Your TWU Delegate Bargaining Committee has filed a **Protected Action Ballot (PAB)** with the Fair Work Commission. StarTrack has shown a repeated pattern of broken promises, refusing to commit to agreed outcomes and backtracking on your endorsed claims.

StarTrack's attack on job security, wages, and conditions cannot go unanswered. A deal is a deal —let's hold them to it!

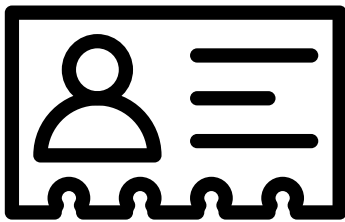
## OUTSTANDING CLAIMS:

 **2026 Expiry**

 **5% + 3.5% (or CPI if higher) Wage Offer over 2 years**  
(backdated to 1 September 2024)

 **15% Superannuation**  
to keep StarTrack in line with other major transport companies

## URGENT: UPDATE YOUR DETAILS



- **Make sure to update your contact details with us as soon possible** if you want to vote and participate in protected action.
- The ballot vote will be electronic, which means **we need your email address**. If you have not yet provided an email address, contact your branch now.

## YOU MUST BE A TWU MEMBER TO TAKE ACTION

- If you're not a member, you cannot participate in protected action. Join today at [twu.com.au/join](https://www.twu.com.au/join)
- StarTrack cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to vote **YES** in the Protected Action Ballot.

**Hold StarTrack accountable for attacking your conditions.**  
**Vote "Yes"** to all questions in the PAB and fight for a fair agreement.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](https://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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