

PREPARE TO TAKE ACTION



Your TWU Delegate Bargaining Committee has filed a **Protected Action Ballot (PAB)** with the Fair Work Commission. StarTrack has shown a repeated pattern of broken promises, refusing to commit to agreed outcomes and backtracking on your endorsed claims.

StarTrack's attack on job security, wages, and conditions cannot go unanswered. A deal is a deal—let's hold them to it!

OUTSTANDING CLAIMS:



2026 Expiry

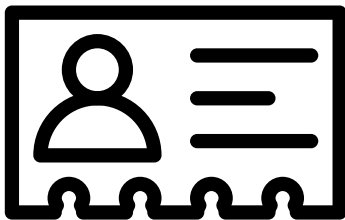


5% + 3.5% (or CPI if higher)
Wage Offer over 2 years
(backdated to 1 September 2024)



15% Superannuation
to keep StarTrack in line with other
major transport companies

URGENT: UPDATE YOUR DETAILS



- Make sure to update your contact details with us as soon possible if you want to vote and participate in protected action.
- The ballot vote will be electronic, which means **we need your email address**. If you have not yet provided an email address, contact your branch now.

YOU MUST BE A TWU MEMBER TO TAKE ACTION

- If you're not a member, you cannot participate in protected action. Join today at [twu.com.au/join](https://www.twu.com.au/join)
- StarTrack cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to vote YES in the Protected Action Ballot.

Hold StarTrack accountable for attacking your conditions.
Vote "Yes" to all questions in the PAB and fight for a fair agreement.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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