

## **FAQ ON STARTRACK PROTECTED INDUSTRIAL ACTION**

### **Q. Why have delegates endorsed action?**

**A.** StarTrack refuses to honour their previous commitments while backtracking on your endorsed claims, and claims for fair wages and superannuation are still not met. It's now time to send a strong message to StarTrack that attacks on conditions will not be tolerated by voting YES on the PAB.

**These issues are still unmet or outstanding:**

- ✗ 5% + 3.5% (or CPI if higher) wage increase** over 2 years (backdated to 1 September 2024)
- ✗ 2026 expiry**
- ✗ 15% Superannuation** to keep StarTrack in line with other major transport companies

### **Q. What is a PAB (Protected Action Ballot)?**

**A.** A PAB is a vote that authorises and protects TWU members to take protected action if it becomes necessary in the future.

Voting in support of the ballot does not mean you have to take action. It just means that all members will have the option to take action, and shows StarTrack that we are serious about fighting for better conditions.

### **Q. When does voting open? How does it work?**


**A.** Voting opens Tue 25 Feb at 10:00am AEDT, and you will have until Thurs 6 Mar 5:00pm AEDT to submit your vote.

If you've provided a valid email address or mobile number, you'll receive an email/text from the ballot company, Fair Vote Services, with a unique online voting link. Make sure to VOTE YES to all questions.

### **Q. What if I don't receive my ballot notice?**

**A.** If you have not received your ballot notice by Mon 24 Feb, and you are a TWU member who is eligible to vote, please contact Fair Vote Services to ensure your name is included on the roll.

Fair Vote Contact Details:

 (03) 8592 9905

 [admin@fairvote.com.au](mailto:admin@fairvote.com.au)

### **Q. What happens while we are waiting for the PAB results?**

**A.** By lodging a PAB application, we're making it clear that we are serious about a fair outcome being achieved in a reasonable time frame, and this is understood by management.

**If management don't listen to the workforce and improve the offer, then members will meet to decide what action you may want to take from bans to stoppages.**

**At this key moment in the negotiation process it is vital that we stay unified and disciplined.**

The bargaining process and the PAB/Protected Industrial action are avenues to voice our concerns, and as such, we need all members to continue to work as normal whilst we continue the bargaining process.

**TO LEGALLY TAKE PART IN A PAB AND ACTION,  
YOU MUST BE A UNION MEMBER**



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