

# DON'T TRUST STARTRACK VOTE YES IN THE PAB



We must send StarTrack a strong message that we won't stand for their dodgy deal & broken promises.

You have less than one week to vote YES on the Protected Action Ballot (PAB). If you haven't already, make sure to vote YES to all questions.

If you are having any difficulty with your vote, contact your branch organiser for assistance.

## REASONS TO VOTE YES

### 1. 2026 EA Expiry

So we can negotiate better pay and conditions sooner.

StarTrack lied to every worker when the AusPost CEO backed out of a promise made to your member-led committee to agree to a **2026 expiry** for this agreement. A 2026 expiry is the only way to secure the best deal for your future and **StarTrack knows this**.

### 2. Fair Pay

5% + 3.5% (or CPI if higher) over 2 years  
(backdated to 1 September 2024)

StarTrack's current dodgy deal **falls short** of these increases over the next two years. Even worse, they're offering **no wage increase (0%) in 2027**. We can't trust StarTrack.

### 3. 15% Superannuation

StarTrack is not providing **the same level** of super as other major transport companies like TGE, Linfox and FedEx.

StarTrack workers **deserve a fair and dignified retirement** – not broken promises.

#### VOTE INFO



The vote closes  
next Thursday,  
6 March at 5pm  
AEDT

#### NEED HELP VOTING?

##### FAIR VOTE CONTACT DETAILS:



(03) 8592 9905



admin@fairvote.com.au

#### VOTE YES TO ALL QUESTIONS

Voting yes to all questions gives us as **many options as possible** to choose from if action become necessary.

**YOU MUST BE A TWU  
MEMBER TO TAKE ACTION**

   @TWUAUS

If you're not a member, **click here to join now** or scan the QR code.

