



## UPDATE - SAME JOB SAME PAY APPLICATIONS



### Team Jetstar variation voted up

Last year, the TWU filed two Same Job Same Pay applications for Team Jetstar and Altara cabin crew.

Following extensive member feedback the TWU developed a proposal, using Same Job Same Pay laws, that maintained your work rules, delivered pay increases for all and paved the way for direct employment and paid training for Altara crew.

**Team Jetstar's variation has now been voted up, which means Altara members will shortly be linked to the new Agreement through an Alternate Protected Rate of Pay.**

---

### Next steps for Altara members

Jetstar will now make an application to vary the Team Jetstar Agreement to the Fair Work Commission (FWC).

The Altara order will be linked to TJ, with the variation to be processed first. **We'll keep you updated on the time frame and process.**

---

### Your wins

Through this process your delegates secured the following for Altara:

#### ALTARA

- ✔ Training payment of \$2500 on graduation and \$1750 after 6 months
- ✔ Increase to your base pay of **\$3.59/hour**
- ✔ 50 new Team Jetstar permanent full time opportunities by June '25, with EOIs now out
- ✔ A further 50 new permanent positions to be finalised by Dec '25
- ✔ Increase flying allowance by **\$3 per block hour**
- ✔ BOC payments of \$117.43 per BOC duty - to be increased each year as per JQ agreement  
(BOC to be defined as an operational flying duty consisting of 2 or more operated sectors, starting and ending at a Jetstar crew base, signing on before midnight local time and signing off after 0300 or later local time.)

- ✔ Missed meal break payment of \$21
- ✔ 1:2 payment on unused home standby periods
- ✔ Guaranteed 2 missed meal break payments per roster period as backpay for all Altara crew from 1 Nov 24 until order finalised
- ✔ Unused accommodation payment of \$67.53 per day (excluding international)
- ✔ Increase meal allowance payment to **\$3.86**
- ✔ Overnight allowance to be paid by your employer **as per ATO** ([click here](#))

**Total average annual benefit:**

**CABIN CREW**

✔ **\$8,178**

**THIS IS  
JUST THE  
START.**

We know there is substantial work to do to continue lifting pay and conditions for cabin crew at Jetstar. We are committed to working with you ahead of the next round of bargaining on a plan to lift standards—while at the same time we work with 10,000+ TWU aviation members to improve the industry as a whole.

**JOIN THE TWU TODAY**

Join to be part of this historic agreement and stand with other cabin crew to keep improving pay and conditions.

If you're not a member, Scan the QR code above or [click here to join now.](#)

f i t @TWUAUS

