

OCEANIA ENTERPRISE AGREEMENT HAS BEEN ENDORSED

Your Oceania EA has now been voted on and endorsed by a 63% Yes and a 37% No vote. After the pressure delegates and members put to make Oceania lift their standards, your new agreement will deliver **union-won improvements like improved job security, classification structure and a 2026 expiry to join the industry fight.**

63%
voted YES

Despite an improvement in some terms and conditions, we know that 37% of Oceania workers voted No to the agreement. We must stand strong and continue to push the company to improve the issues that this EA does not address. We will be back at the bargaining table next year and will continue to fight for your improved terms and conditions.

37%
voted NO

We know that **building collective power at Oceania is the path to change**, and we must maintain our strength to hold the company to account and fight to rebuild the aviation industry.

KEY IMPROVEMENTS

- ✓ 30 June 2026 expiry to join the industry fight
- ✓ Improved delegates and union rights
- ✓ Maximum 6 consecutive shifts in a week
- ✓ Improved classification structure
- ✓ Increase in personal leave days
- ✓ Higher duties conversion after 3 months

NEXT STEPS

- ▶ The company is currently drafting the forms to lodge your enterprise agreement with the FWC for approval.
- ▶ We will provide further updates on the timeline when they become available.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



We now must hold Oceania to account during the life of the EA and continue building power to win better conditions and **Safe and Secure Skies.**