

# HUGE YES RESULT ON PROTECTED ACTION



StarTrack TWU members have **overwhelmingly supported to take protected industrial action** if StarTrack keeps refusing to honour its promises and settle a fair agreement.

**The message to StarTrack is clear:** Come back to the bargaining table and resolve the outstanding issues.

**87%**  
OF MEMBERS  
VOTED YES

## STARTRACK MUST COME BACK TO THE TABLE.

The fight is still on to address the outstanding issues below:

- 1. 2026 EA Expiry** (*AUSPOST CEO PROMISED THIS IN 2021*)  
So we can negotiate better pay and conditions sooner.
- 2. Fair Pay**  
StarTrack's current dodgy deal falls short of your claim over the next two years, with no wage increase (0%) in 2027.
- 3. 15% Superannuation**  
To align with other major transport companies like TGE, Linfox and FedEx. StarTrack workers deserve a fair and dignified retirement – not broken promises.

## NEXT STEPS

- ▶ **Stay tuned** - More information will follow as we meet with members and discuss the next steps if management do not move on the key outstanding items. Action is always the last resort, but these results have shown that members are serious about it.
- ▶ **Contact your delegate or organiser** if you need more information.

**As Cyclone Alfred approaches, TWU members stand with StarTrack workers in QLD and northern NSW and will ensure you are supported through this time.**

**YOU MUST BE A MEMBER  
TO TAKE ACTION**

If you want to take action, and aren't a member yet, **[click here to join now](#)** or scan the QR code.

