

BARGAINING UPDATE

DNATA DISRESPECTS YOUR PAY CLAIM



The company is not respecting your pay claim. Dnata wants you to **lower** your pay claim before even making their pay offer.

The reason? Because what dnata wants to offer is far too low.

The company must listen to workers, and come to the table with a fair pay offer that recognises your hard work, responsibilities and the cost of living pressures.

We must stand together and demand the pay increases you deserve.

YOUR PAY CLAIM:

| Production (Kitchen) | | Operations (Transport) | |
|----------------------|---------------|------------------------|---------------|
| Year 1: | 12% + backpay | Year 1: | 10% + backpay |
| Year 2: | 8% | Year 2: | 8% |

WHAT THIS MEANS FOR YOU

- ▶ **Higher increase in Year 1** to get you a pay increase as quick as possible.
- ▶ **2026 Expiry:** A two-year deal that ends in June 2026, at the same time as other agreements in the industry so we can fight together for better pay + conditions.

The next bargaining meeting will be held later this month. We'll keep you updated as bargaining progresses.

- ▶ **A fair pay increase that:**
 - Rewards workers for their skills and experience, while attracting and keeping workers.
 - Addresses cost of living pressures and keeps up with inflation – as costs increase, your wages need to go up as well.
- ▶ **Production workers** earn less than transport workers, so they need a bigger pay increase to move above the minimum award rate. This will help close the pay gap between rates.

KEY CONCERN:

The company continues to attack your job classifications. They want to **increase the work** and responsibilities that you can do.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



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